

THE CHARTER



www.chartergravesend.co.uk

Woodlands Park & Social Value

Our ongoing efforts to enhance social value at The Charter are delivering measurable results. Currently, 13% of our workforce — 31 out of 240 operatives — are recruited from the local area, reflecting our strong commitment to supporting local employment and contributing to the economic sustainability of the surrounding community.

We continue to invest in developing talent at every level of the project team. Four members of our management team are currently undertaking professional qualifications — including two trainees attending university on a day-release basis and two completing their NVQ Level 6. On-site, we have over ten apprentices working across electrical, plumbing, roofing, drilling, and bricklaying trades, most of whom are actively pursuing NVQ qualifications. This underlines our dedication to nurturing future industry talent and strengthening the sector's overall skills base.

Where possible, we also prioritise local suppliers and specialist contractors. Our current partners include Accurate Roofing and Mohan, both based in Gravesend.

In addition, we are working with Community Wood Recycling, a local social enterprise that ensures all timber waste is processed responsibly and sustainably — further enhancing both our environmental and social impact.

This month, The Charter's trainees, Ritchie and Amelia, hosted 20 fellow trainees from across the business for a "Host Your Site" day. They delivered a project presentation followed by a guided site tour, showcasing progress and best practice. To build on this initiative, the trainees led a community improvement project at the Sensory Garden in Woodland Park, where the team planted bulbs and cleaned the space. Labour from local workforce IBS Logistics carried out pathway maintenance and ensured the site was secure whilst works were ongoing. Over coming weeks new benches and musical play equipment will be installed, as well as hedgerows planted to complete the rejuvenation of the park.

We were also proud to partner with local schools, welcoming 16 student volunteers whose enthusiasm and hard work added meaningful value to the project and strengthened our connection with the local community.

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Scaffold Removal

Good progress has been made this month with the scaffold removal now well underway across the project. To date, 16 of the 20 elevations have been successfully removed, marking a major step forward in opening up the site and revealing the completed façade works. With the scaffold coming down, the quality of the brickwork and detailing across The Charter is now on full display — a great reflection of everyone's hard work and coordination over recent months. The removal of the last hoist has also allowed finishing trades to move in and complete final façade cleaning, sealant, and snagging activities.

The next few weeks will see the remaining elevations completed, allowing us to move our focus onto landscaping and final presentation works around the building.

